

Lionweld Group Environmental policy is to continuously improve the company's environmental performance and impact including the prevention of pollution. The policy is also to assist, where possible, our suppliers and customers to improve their environmental performance. For Lionweld this includes meeting and where possible exceeding applicable environmental legislation and other requirements such as those of our customers, suppliers and stakeholders.

To meet these aims, we will ensure:


- ***Our procedures are continually reviewed to ensure compliance is maintained and improvements identified and implemented.***
- ***Environmental management is promoted, monitored and controlled to improve company performance.***
- ***Our employees are continually assessed and sufficiently trained to understand and meet the requirements of the Environmental Management System.***
- ***Good communications are maintained internally within the company and externally with stakeholders to ensure requirements are properly understood and conveyed.***
- ***The highest levels of employee relations are maintained.***

This policy will be regularly monitored and reviewed at least annually to ensure that these objectives are achieved. Reviews will also take account of our company's incident prevention and continual improvement goals and if necessary, the Policy will be revised in the light of legislative or organisational changes and any changes made in the interests of prevention or improvement actions.

The policies, procedures and documentation requirements of the Environmental Management System within the Company are mandatory and shall be adhered to by all employees and other personnel involved in the fulfillment of our business.

It is the responsibility of Management to ensure that these policies are implemented and maintained.

All levels of management within the company are committed to the successful implementation of this policy.

Signed: -  April 2016

Ian Robinson
Managing Director

This policy should be read in conjunction with Hill & Smith Holdings Ltd group Environmental Policy statement.