

Lionweld Group is committed to the Health, Safety and Welfare of all our stakeholders at least in line with legislation and in accordance with BS OHSAS 18001 and will take all necessary steps to ensure our statutory duties are met at all times. Through the implementation of action plans and continuous improvement programs the company is committed to its target of preventing all accidents and work related ill health.

To meet these aims, we will ensure:

- ***Our procedures are continually reviewed to ensure compliance is maintained and improvements identified and implemented.***
- ***Adequate supervision and guidance are available at all times.***
- ***Health, Safety and Welfare are promoted, monitored and controlled to improve company performance.***
- ***Our employees are continually assessed and sufficiently trained to understand and meet the requirements of the Health & Safety Management System.***
- ***Good communications are maintained internally within the company and externally with stakeholders to ensure requirements are properly understood and conveyed.***
- ***The highest levels of employee relations are maintained.***

This policy will be regularly monitored and reviewed to ensure that these objectives are achieved. Reviews will also take account of our company's incident prevention and continual improvement goals and if necessary, the Policy will be revised in the light of legislative or organisational changes and any changes made in the interests of prevention or improvement actions.

The policies, procedures and documentation requirements of the Health and Safety Management System within the Company are mandatory and shall be adhered to by all employees and other personnel involved in the fulfillment of our business.

It is the responsibility of Management to ensure that these policies are implemented and maintained.

All levels of management within the company are committed to the successful implementation of this policy.

Signed: -  April 2016

Ian Robinson
Managing Director